

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 22, 2016, are as follows: Average increases of 33 cents (3.0 percent) for Level 1 and 41 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3312	11.53	22.50	9.00
CASHIER-CHECKER	1172	10.86	15.85	9.00
CUSTOMER SERVICE ASST	150	9.72	14.23	9.00
OFFICE CASHIER	31	12.39	16.36	9.50
TELLER	763	16.69	18.22	13.79
DESK CLERK	193	16.17	23.78	13.01
NF - 2				
HEAD SALES PERSON	381	14.66	24.60	9.00
STORE DETECTIVE	55	13.92	23.70	9.50
HEAD CUSTOMER SVC ASST	41	15.48	18.50	9.25
PAYROLL CLERK	28	17.14	23.66	12.92
SECRETARY	52	13.21	17.50	11.50
ACCOUNTING TECHNICIAN	115	17.05	24.75	11.57
NF - 3				
DEPARTMENT MANAGER	244	19.18	28.30	12.90
EXECUTIVE SECRETARY	10	28.41	42.25	18.03

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE : October 17, 2016
SURVEY : #032/031-61